MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS
AND
OVERSEAS FEDERATION OF TEACHERS
Continuing Implementation of the Student Information System (SIS)

The Department of Defense Dependents Schools (DoDDS) and the Overseas Federation of Teachers (OFT) hereby agree to continue to implement the student information system (SIS) in accordance with the attached guidance during school year 2006-2007.

1. Management-directed training associated with the SIS will be held during the duty day. If training cannot be accomplished during the duty day, the parties agree that management and the LUR will consult about the time, place and length of the training at the local level. If conducted away from the duty site, educators will be compensated for the time spent at training in accordance with established practice.

2. It is understood that, when the SIS is down or not functioning properly, hard copies of grades will be accepted or timelines for reporting grades will be extended.

3. In attempting to resolve any disputes that arise, the parties agree to make every effort to resolve such disputes at the organizational level where they arise prior to forwarding the matter to the next level.

4. The parties will meet to review SIS implementation after SY 2006-2007. OFT may then request additional bargaining on modifications, if any, to the continuing implementation of the SIS Program.

Paul Wolfe
Human Resources Director, DoDEA
July 20, 2006

Marie Sainz-Funaro
OFT President
July 20, 2006